

Letter of Recommendation

To Whom It May Concern,

I am pleased to provide this letter of recommendation for Faith Makombore, who has served as a valued member of TreasuryONE and, most recently, as Head: SMMEs & Privates (FX Operations & Accounting). In my capacity as CEO, I have had direct visibility of her leadership, her work ethic, and the contribution she has made to our organisation.

Faith is a dependable and supportive leader. She inspires confidence in her team through a leadership style that is both encouraging and empowering. She has the ability to bring out the best in people, creating an environment where individuals feel supported, trusted, and motivated to perform at their highest standard. Her team consistently speaks of her steady presence, pragmatic guidance, and unwavering commitment to their growth and success.

Her dedication to TreasuryONE has been absolute. Faith has consistently demonstrated diligence, discipline, and a strong sense of accountability in managing operational functions. She approaches every task with integrity and professionalism, and she is meticulous in ensuring accuracy, control, and operational alignment. Her ability to balance technical rigour with leadership oversight has added significant value to our business units and client relationships.

Faith is also an effective collaborator. She engages confidently with senior stakeholders, clients, and cross-functional teams, ensuring that objectives are clearly communicated and efficiently executed. She shows sound judgement in pressure situations and is adept at navigating operational complexities with calmness and clarity.

What distinguishes Faith is the combination of her leadership maturity, her drive for excellence, and her genuine commitment to people. She is not only a strong operational leader but also someone who builds trust, strengthens relationships, and contributes meaningfully to organisational cohesion.

I have confidence that Faith will excel in any role she chooses to pursue. She brings expertise, integrity, and a level of dedication that any organisation would be fortunate to have.

Should you require further information, I would be pleased to provide it.

Yours sincerely,

Hennie De Klerk

Hennie de Klerk
Founder & Chief Executive Officer
TreasuryONE (Pty) Ltd